

JOB DESCRIPTION

POST: Class Teacher

RESPONSIBLE TO: Headteacher

To carry out the professional duties of a teacher as required, in accordance with the Academy's policies and under the direction of the Headteacher. If you have completed your induction year, you will also be required to lead a curriculum area, confirmed at the start of the academic year.

Areas of Responsibility and Key Tasks

Planning, Teaching and Class Management

- Plan and deliver high quality lessons to ensure progression of learning.
- Identify clear teaching objectives and specify how they will be taught and assessed.
- Set tasks that challenge pupils and maintain high levels of interest.
- Establish appropriate and demanding expectations and clear targets, building on prior attainment.
- Identify and support pupils with special educational needs and those who are very able.
- Provide clear lesson structures that maintain pace, motivation and challenge.
- Make effective use of assessment and ensure coverage of programmes of study.
- Maintain discipline in accordance with school procedures and promote good practice regarding punctuality, behaviour and homework.
- Use a variety of teaching methods and resources, including ICT, to engage pupils and develop study skills.
- Encourage pupils to think critically, develop independence and engage actively in their learning.
- Evaluate teaching practice regularly to improve effectiveness.
- Ensure efficient deployment of classroom support staff.

Monitoring, Assessment, Recording, Reporting

- Assess pupil progress against learning objectives and use outcomes to inform teaching.
- Mark and monitor pupil's work, setting clear targets for improvement.
- Maintain accurate records of pupil progress and attainment.
- Prepare and present informative reports to parents and carers.
- Undertake assessments as required by examination bodies and school procedures.

Curriculum Development

- Contribute to whole school planning and curriculum development activities.

School Development

- Actively support and uphold the aims and objectives of a DCAT Academy, fostering a positive Christian ethos and leading worship as required.
- Promote equal opportunities and ensure implementation of relevant policies.
- Maintain a culture where all members of the school community feel confident to raise safeguarding concerns, ensuring these are addressed in line with statutory guidance and school policy.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in the job description.

This post is subject to the current conditions of employment for Class Teachers contained in the School Teachers' Pay and Conditions Document, the 1988 School Standards and Framework Act, the required standards for Qualified Teacher Status and Class Teachers and other current legislation. This job description should be read in conjunction with 'Clarification notes on the exercise of professional duties for all teachers, other than Headteachers' contained at Appendix A.

This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.